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Anti-Bribery and Anti-Corruption Statement

Robert Bosch GmbH subsidiaries in Malaysia (“**Bosch MY**”) adopt a zero-tolerance approach against all forms of bribery and corruption. We are committed to conduct business in an ethical and honest manner in accordance with the Malaysian Anti-Corruption Commission Act 2009 and the MACC (Amendment) Act 2018 (“**MACC Act**”).

Under the MACC Act, corruption is a criminal offence. Any individual who commits an offence shall be on conviction liable to imprisonment for a term not exceeding twenty years and a fine of not less than five times the sum or value of the gratification, whichever is the higher. A commercial organisation can also be found guilty if any of its employees and/or associates commit corruption for the benefit of the organisation.

Bosch MY’s stance on corruption is reflected in:

- (a) Our Code of Business Conduct (“**COBC**”), which is applicable to Bosch MY associates; and
- (b) Our Code of Conduct for Business Partners (“**COCBP**”), which is applicable to our business partners.

A copy of our COBC and COCBP can be obtained [here](#). Bosch MY is committed to continually monitor, review its policies and procedures in relation to anti-corruption to ensure its effectiveness.

Reporting Channel

Bosch MY encourages all parties to notify the company via the [Bosch Reporting System](#) if you become aware of/suspect any potential corruption activities, misconduct or violation of the COBC/COCBP and/or internal regulations. The Compliance organisation will review every report submitted and either investigate without delay or forward the report to the responsible specialist department depending on the nature of the report.

This statement and COBC/COCBP provide general guidance to all parties in observing and upholding Bosch MY’s position on corruption. Should you have any queries or further questions, please do not hesitate to contact our Compliance Department via email: deptmailbox.ccmr-as@bosch.com.